

PEIL 2014-2020 Activity Implementation Plan

ESF PR 1.4 and 4.6

ESF Programme for Employability, Inclusion and Learning OP 2014-2020	
Priority Axis:	<p>Priority No 1: Promoting the attainment of sustainable and quality employment through relevant upskilling measures and supporting labour mobility.</p> <p>Priority No 4: Youth Employment Initiative.</p>
Thematic Objective:	<p>PR 1: Access to employment for job-seekers and inactive people, including the long-term unemployed and people far from the labour market, also through local employment initiatives and support for labour mobility;</p> <p>PR 4: Promoting sustainable and quality employment and supporting labour mobility</p>
Investment priority:	<p>PR 1: Access to employment for job-seekers and inactive people, including the long-term unemployed and people far from the labour market, also through local employment initiatives and support for labour mobility</p> <p>PR 4: Sustainable integration into the labour market of young people, in particular those not in employment, education or training, including young people at risk of social exclusion and young people from marginalised communities, including through the implementation of the Youth Guarantee</p>
Specific objective:	<p>PR 1: To raise the level and market-relevance of job seeker's skills, in particular, for LTU and young, through further/higher education and training opportunities, and by facilitating their labour mobility</p> <p>PR 4: To Raise the skills and education levels of people eligible for support under YEI, by providing education, training, work experience and/or work opportunities, including support for self-employment</p>
Activity Title:	Momentum 2014
Overall Objective:	To provide training or education to long term unemployed participants that will enhance their chances of employment or progression.
Certifying Authority:	ESF Certifying Authority
Managing Authority:	ESF Managing Authority
Intermediate Body:	Structural Funds Unit
Public Beneficiary Body:	SOLAS

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1. CONTEXT/ PROBLEM/ NEED BEING ADDRESSED:

SOLAS will be responsible for the delivery of Education and Training Programmes to approximately 6,000 individuals per annum who are the majority long-term unemployed from a fund of circa €20m per annum. This will include interventions for those under the age of 25.

The aim of this funding is to enhance collaboration and engagement between employers and enterprise with education & training providers in the design and delivery of relevant projects for individuals, who are long term unemployed, in support of the Government's Action Plan for Jobs and Pathways to Work programmes.

The concept is that funding will be utilised to provide solutions to the needs of both unemployed individuals and employers within themes supporting occupational clusters where demand and vacancies exist within Labour Market sectors. The identification of these occupational clusters is based on strong regularly updated Labour Market intelligence.

Momentum will be used for dual purposes. Firstly, it was intended to ensure that young persons are given the chance to gain certification and work experience, and thus enhance their chances of benefiting from labour market opportunities. Secondly, that long term unemployed needed to be assisted to re-skill and prepare themselves for occupations in growing sectors of the economy.

2. OBJECTIVES OF THE ACTIVITY:

Momentum is targeted to benefit the long-term unemployed (PR 1.4) and those under 25 years of age (PR 4.6). It is focused on funding projects to assist participants re-enter/enter the labour market. Qualifications appropriate to target occupations, or equivalent will be offered on the projects.

3. ESF FUNDED ELEMENT OF ACTIVITY:

The ESF will provide co-financing for selected vocational training courses to meet the needs of both long-term and young unemployed.

4. RESPONSIBILITIES OF INTERMEDIATE BODY:

In line with Article 123(6) of CPR 1303/2013, an administrative agreement between the Managing Authority and Intermediate Body for this activity will formally record in writing the responsibilities and tasks to be carried out by the Intermediate body on behalf of the Managing Authority.

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5. CONTRIBUTION TO HORIZONTAL THEMES	
A. Promotion of Equality between men and women	The activity will be open to all persons across all equality categories. SOLAS, with the assistance of the Department of Social Protection, will maintain statistics and report on participation on the basis of gender and educational qualification.
B. Promotion of equal opportunities and non-discrimination	The activity will be open to all persons who meet the eligibility criteria i.e. be long-term unemployed or qualify under the youth guarantee scheme.
C. Social Inclusion	<p>This activity will support social inclusion by assisting unemployed persons from the priority groups to obtain the necessary skills to improve their chances of progressing to employment connected with labour market opportunity.</p> <p>Persons who are in receipt of unemployment Allowance or unemployment benefit (UA or UB) for at least 12 months out of 18, are eligible to participate in the programme.</p> <p>Specific actions to incorporate the Social Inclusion Principle in the Measure:</p> <ul style="list-style-type: none"> • Local consultation to identify training and educational needs of the target groups named above • Provision and delivery adapted to meet learner needs (e.g. timing, location, duration, methodologies and learner supports) • Training to those who meet specific eligibility criteria • Guidance and mentoring support post the course provision • Budget management to provide for risk transfer and leverage at key points including <ul style="list-style-type: none"> ○ Recruitment ○ Course delivery ○ Support (during and after the course) ○ Reporting ○ Job placement or progression • Requirements on projects to promote learner motivation and confidence. <p>Momentum providers are committed to equality which includes promoting equality and prohibiting discrimination in employment and in service delivery on nine grounds as defined in the Employment Equality Acts 1998-2011 and the Equal Status Acts 2000-2012. The nine grounds are gender (including gender identity), family status, civil status, sexual orientation, age, disability (including mental health), race (including skin colour, ethnicity and nationality), membership of the Traveller community, religion (including non-religious belief).</p> <p>Momentum providers will provide reasonable accommodation for people with disabilities. They will also allow for positive action to promote or ensure equality through preferential treatment or positive measures which promote equality of opportunity for people who may be disadvantaged because of their circumstances, or to cater for their special needs.</p>

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D. Sustainable Development	<p>As set out in the Partnership Agreement, the principle of sustainable development requires that the needs of the present be met without compromising the ability of future generations. This requires support for environmental protection requirements, resource efficiency, sustainable management of natural resources, risk prevention and management are addressed through both dedicated funding streams and through their horizontal integration across the Operational Programmes.</p> <p>The Government sustainable development framework document is intended to provide a platform for the integration of sustainable development principles into policies across all sectors. The framework broadly follows the thematic approach of the <i>EU Sustainable Development Strategy</i> and sets out a wide range of measures that seek to ensure an improvement in Ireland's quality of life into the future. Among the areas listed are sustainability of public finances and economic resilience, sustainable consumption and production, conservation and management of natural resources, climate change and clean energy, social inclusion, sustainable communities and spatial planning, education, communication and behaviour change, innovation, research and development, skills and training and global poverty and sustainable development.</p>
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6. INDICATORS and REPORTING

Reporting on the progress of each activity is required for the Annual and YEI Implementation Reports and the Programme Monitoring Committee. This reporting includes information on financial and non-financial indicators as outlined in the subsequent paragraphs.

High level Investment Priority and Priority Axis targets have been set as part of the output and results indicators and performance framework¹ tables included in the PEIL OP. The *ESF co-funded* and *ESF + YEI co-funded* tables below detail the activity level indicators that contribute to the higher level targets in the OP. In order to meet the reporting requirements the data in the table below must be captured and reported for this activity.

In addition to the capturing and reporting on the data for the high level targets included in the OP, data on common indicators is also required. These indicators are detailed in the attached Annex I² in line with the requirements of Article 5 of the ESF Regulation 1304/2013.

Priority 1 (ESF co-funded)				
Outputs and Results Indicator Targets	Measurement Unit	Target Value 2023	Performance Framework Targets	
			Target Value 2018	Target Value 2023
OUTPUTS				
The number of participants on training and upskilling programmes for the unemployed or jobseekers - Number of LTU persons on Training and Education Programmes	Number of LTU participants	8,000	8,000	8,000
Certified Expenditure	€m	26.7	26.7	26.7
RESULTS				
Number of LTU participants completing an education/training programme - LTU participants that have gained a certification after completion of programme	Number of LTU participants	6,800	N/A	N/A
Priority 4(ESF + YEI co-funded)				
Outputs and Results	Measurement	Target Value	Performance Framework ³ Targets	

¹ Additional information on the application of the performance framework and reserve are set out under Articles 20 to 22 of the CPR 1303/2013

² The information on each participant are set out in data fields included in section (1) of Annex I. The European Commission issued an ESF guidance note on the *Monitoring and Evaluation of European Cohesion Policy* in September 2014 and Annex C of this document includes definitions for common ESF/YEI indicators. A further guidance note on the completeness of data is to be issued by the European Commission to further clarify the requirements in this area.

³ Selected YEI targets are part of the performance framework (if the expenditure allocated to the activity is >€10m) but not performance reserve in line with Article 20(a) of CPR 1303/2013.

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Indicator Targets	Unit	2023	Target Value 2018	Target Value 2023
OUTPUTS				
The number of YEI eligible participants on training/upskilling/personal development towards employability and work environment (including supports for self-employed) programmes/projects.- Provision of Training and Education Programmes to the long-term unemployed (Under 25s)	Number of YEI eligible participants	4,000	4,000	4,000
Certified Expenditure	€m	13.3	13.3	13.3
RESULTS				
The number of YEI eligible participants completing an training/upskilling/personal development towards employability and work environment (including supports for self-employed) programmes/projects - Participants (under 25yrs) that gain a certification after completion of programme	Number of participants	3,400	N/A	N/A
Unemployed participants who complete the YEI supported intervention	Number of unemployed participants	3,400	N/A	N/A
Unemployed participants who receive an offer of employment, continued education, apprenticeship or traineeship upon leaving	Number of unemployed participants	1,360	N/A	N/A
Unemployed participants who are in education/training, gain a qualification, or are in employment, including self-employed, upon leaving	Number of unemployed participants	3,400	N/A	N/A
LTU participants who complete the YEI supported intervention	Number of LTU participants	3,400	N/A	N/A
LTU participants who receive an offer of employment, continued education, apprenticeship or traineeship upon leaving	Number of LTU participants	1,360	N/A	N/A
LTU participants who are in education/training, gain a qualification, or are in employment, including self-employed, upon leaving	Number of LTU participants	3,400	N/A	N/A
Inactive participants not in education or training who complete the YEI supported intervention	Number of inactive participants	0	N/A	N/A
Inactive participants not in education or training who receive an offer of employment, continued education, apprenticeship or traineeship, upon leaving	Number of inactive participants	0	N/A	N/A
Inactive participants not in education or training who are in education/training, gain a qualification, or are in employment, including self-employment, upon leaving	Number of inactive participants	0	N/A	N/A
Participants in continued education,	Number of	340	N/A	N/A

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training programmes leading to a qualification, an apprenticeship or a traineeship six months after leaving	participants			
Participants in employment six months after leaving	Number of participants	1,020	N/A	N/A
Participants in self-employment six months after leaving	Number of participants		N/A	N/A

7. FINANCIAL INPUT	
Budget (€/m.) ESF + National Contribution + YEI	€40m
Priority 1 - ESF Contribution €m	ESF = €13.33m. €8.88m (YEI €4.44m + ESF €4.44m).
Priority 4 – YEI +ESF Contribution €m	
Priority 1 - ESF Co-Financing %	50%
Priority 4 - ESF + YEI Co-Financing %	66.67%
EU Intervention Field Code	PR 1.4: 102 PR 4.6: 103

8. CERTIFICATION		
Ex-Ante checks by:	Certified Claims Submitted by:	Submitted To:
SOLAS	SOLAS	SFU Unit
SFU Unit	SFU Unit	Managing Authority DES
Managing Authority DES	Managing Authority DES	Certifying Authority DES
Certifying Authority DES	Certifying Authority DES	European Commission

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9. PROJECT SELECTION	
Project Selection Process	<p>This is a 2 stage process analogous to a framework procurement process;</p> <ol style="list-style-type: none"> 1. Prequalification 2. Project selection <p>If the income or outcome criteria significantly change during the AIP life, a new pre-qualification and selection process will be run.</p> <p>Prequalification:</p> <p>Potential providers must be training business with substantial experience delivering training within two years of their application Potential providers must have the capacity and resources to deliver the projects and the associated Qualifications.</p> <p>In the second stage, when a Contractor has been pre-qualified and is listed on the SOLAS Momentum panel, they will be asked to propose projects that will help move people into employment.</p>
Project Selection Criteria	<p>As part of the open tender competition a Request for Tender (RFT) document will be published. This RFT will set out the criteria that tenderers must meet in order to be eligible for inclusion in the selection process. These include:</p> <ul style="list-style-type: none"> • Appropriate certification • Project description and it fit for Momentum • Management and Admin capacity • Host company recruitment • Previous similar contracts • Planning for induction • Job placement target • Understanding of the risks and risk management plans • Fee justification • Fee
Composition of Project Selection Committee	A selection panel comprising of SOLAS staff will select the projects

10. PUBLICITY/INFORMATION PLANS	
Publicity/ Information Plans for the Activity	<p>Website, brochures, reports and promotional materials will equally publicise the appropriate funding source in line with national requirements and those of Implementing Regulation (EC) regarding information and publicity measures to be carried out by the Member States concerning assistance from the Structural Funds</p> <p>The following Regulations apply:</p> <ul style="list-style-type: none"> • EU Regulation No. 1303/2013 CPR (Articles 115-117) • Commission Implementing Regulation No. 821/2014 (Articles 3 and 4 and Annex II).

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12. IMPLEMENTATION CONTACT		
Body: SOLAS	Contact Name:	Mr Jim Wadden
Address: SOLAS Block 1 Castleforbes House, Castleforbes Road, Dublin 1.	Phone:	00353 -1-533 2500
	Email:	jim.wadden@solas.ie

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ANNEX I

Common output and result indicators for ESF investments

(1) Common output indicators for participants

"Participants"⁴ refers to persons benefiting directly from an ESF intervention who can be identified and asked for their characteristics, and for whom specific expenditure is earmarked. Other persons shall not be classified as participants. All data shall be broken down by gender.

The common output indicators for participants are:

- unemployed, including long-term unemployed*,
- long-term unemployed*,
- inactive*,
- inactive, not in education or training*,
- employed, including self-employed*,
- below 25 years of age*,
- above 54 years of age*,
- above 54 years of age who are unemployed, including long-term unemployed, or inactive not in education or training*,
- with primary (ISCED 1) or lower secondary education (ISCED 2)*,
- with upper secondary (ISCED 3) or post-secondary education (ISCED 4)*,
- with tertiary education (ISCED 5 to 8)*,
- participants who live in jobless households*,
- participants who live in jobless households with dependent children*,
- participants who live in a single adult household with dependent children*,
- migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)**,
- participants with disabilities**,
- other disadvantaged**.

The total number of participants will be calculated automatically on the basis of the output indicators.

These data on participants entering an ESF supported operation shall be provided in the annual implementation reports as specified in Article 50(1) and (2) and Article 111(1) of Regulation (EU) No 1303/2013.

- homeless or affected by housing exclusion*,
- from rural areas*⁵

⁴ Managing authorities shall establish a system that records and stores individual participant data in computerised form as set out in Article 125 (2) (d) of Regulation (EU) No 1303/2013. The data processing arrangements put in place by the Member States shall be in line with the provisions of Directive 95/46/EC of the European Parliament and of the Council of 24 October 1995 on the protection of individuals with regard to the processing of personal data and on the free movement of such data (OJ L 281, 23.11.1995, p. 31), in particular Articles 7 and 8 thereof. Data reported under the indicators marked with * are personal data according to Article 7 of Directive 95/46/EC. Their processing is necessary for compliance with the legal obligation to which the controller is subject (Article 7(c) of Directive 95/46/EC). For the definition of controller, see Article 2 of Directive 95/46/EC. Data reported under the indicators marked with ** are a special category of data according to Article 8 of Directive 95/46/EC. Subject to the provision of suitable safeguards, Member States may, for reasons of substantial public interest, lay down exemptions in addition to those laid down in Article 8(2) of Directive 95/46/EC, either by national law or by decision of the supervisory authority (Article 8(4) of Directive 95/46/EC).

⁵ The data shall be collected at the level of smaller administrative units (local administrative units 2), in accordance with Regulation (EC) No 1059/2003 of the European Parliament and of the Council of 26 May 2003 on the establishment of a common classification of territorial units for statistics (NUTS) (OJ L 154, 21.6.2003, p. 1).

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The data on participants under the two above indicators will be provided in the annual implementation reports as specified in Article 50(4) of Regulation (EU) No 1303/2013. The data shall be collected based on a representative sample of participants within each investment priority. Internal validity of the sample shall be ensured in such a way that the data can be generalised at the level of investment priority.

(2) Common output indicators for entities are:

- number of projects fully or partially implemented by social partners or non-governmental organisations,
- number of projects dedicated at sustainable participation and progress of women in employment,
- number of projects targeting public administrations or public services at national, regional or local level,
- number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy).

These data shall be provided in the annual implementation reports as specified in Article 50(1) and (2) and Article 111(1) of Regulation (EU) No 1303/2013.

(3) Common immediate result indicators for participants are:

- inactive participants engaged in job searching upon leaving*,
- participants in education/training upon leaving*,
- participants gaining a qualification upon leaving*,
- participants in employment, including self-employment, upon leaving*,
- disadvantaged participants engaged in job searching, education/ training, gaining a qualification, in employment, including self-employment, upon leaving**.

These data shall be provided in the annual implementation reports as specified in Article 50(1) and (2) and Article 111(1) of Regulation (EU) No 1303/2013. All data shall be broken down by gender.

(4) Common longer-term result indicators for participants are:

- participants in employment, including self-employment, six months after leaving*,
- participants with an improved labour market situation six months after leaving*,
- participants above 54 years of age in employment, including self-employment, six months after leaving*,
- disadvantaged participants in employment, including self-employment, six months after leaving**.

These data shall be provided in the annual implementation reports as specified in Article 50(5) of Regulation (EU) No 1303/2013. They shall be collected based on a representative sample of participants within each investment priority. Internal validity of the sample shall be ensured in such a way that the data can be generalised at the level of investment priority. All data shall be broken down by gender.

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ANNEX II

Result indicators for the YEI

These data shall be provided in the annual implementation reports as specified in Article 50(1) and (2) of Regulation (EU) No 1303/2013 and in the report to be submitted in April 2015 as specified in Article 19(3) of this Regulation. All data shall be broken down by gender.

(1) Common immediate result indicators for participants

"Participants"⁶ refers to persons benefiting directly from a YEI intervention who can be identified and asked for their characteristics, and for whom specific expenditure is earmarked.

The immediate result indicators are:

- Unemployed participants who complete the YEI supported intervention*,
- Unemployed participants who receive an offer of employment, continued education, apprenticeship or traineeship upon leaving*,
- Unemployed participants who are in education/training, gain a qualification, or are in employment, including self-employment, upon leaving*,
- Long-term unemployed participants who complete the YEI supported intervention*,
- Long-term unemployed participants who receive an offer of employment, continued education, apprenticeship or traineeship upon leaving*,
- Long-term unemployed participants who are in education/training, gain a qualification, or are in employment, including self-employment, upon leaving*,
- Inactive participants not in education or training who complete the YEI supported intervention*,
- Inactive participants not in education or training who receive an offer of employment, continued education, apprenticeship or traineeship upon leaving*,
- Inactive participants not in education or training who are in education/training, gain a qualification, or are in employment, including self-employment, upon leaving*.

(2) Common longer-term result indicators for participants

The longer-term result indicators are:

- Participants in continued education, training programmes leading to a qualification, an apprenticeship or a traineeship six months after leaving*,
- Participants in employment six months after leaving*,
- Participants in self-employment six months after leaving*.

The data for longer-term result indicators shall be collected based on a representative sample of participants within each investment priority. Internal validity of the sample shall be ensured in such a way that the data can be generalised at the level of investment priority.

⁶ Managing authorities shall establish a system that records and stores individual participant data in computerised form as set out in Article 125 (2) (d) of Regulation (EU) No 1303/2013. The data processing arrangements put in place by the Member States must be in line with the provisions of Directive 95/46/EC, in particular Articles 7 and 8 thereof. Data reported under the indicators marked with * are personal data according to Article 7 of Directive 95/46/EC. Their processing is necessary for compliance with the legal obligation to which the controller is subject (Article 7(c) of Directive 95/46/EC). For the definition of controller, see Article 2 of Directive 95/46/EC. Data reported under the indicators marked with ** are a special category of data according to Article 8 of Directive 95/46/EC. Subject to the provision of suitable safeguards, Member States may, for reasons of substantial public interest, lay down exemptions in addition to those laid down in Article 8(2) of Directive 95/46/EC, either by national law or by decision of the supervisory authority (Article 8(4) of Directive 95/46/EC).